



WE'RE HIRING!

Waterfront Director



Job Responsibilities:

- Organizes the scheduling and training of all guarding staff
- Ensures the safe and smooth operation of all waterfront activities
- Liaise with the CSD Directors to ensure the smooth implementation of Bronze Certification courses
- Prepares the waterfront ahead of the summer, ensuring the swimming area adheres to all Public Health protocols
- Implements all waterfront policies and procedures
- Ensures smooth operation of emergency waterfront searches.
- Monitors all first-aid kits and makes sure the kits are complete and useable
- Oversees the day-to-day programming for all water activities in consultation with the Water Activity Director
- Oversees guarding staff and serves as a role model and mentor to younger team members, supporting their growth, confidence, and professionalism.
- Takes on additional SR. staff responsibilities as required

Requirements:

- Current NL Certification
- Lifesavings Instructor or Examiner Certification
- First Aid Instructor or Examiner Certification
- Boating License
- Ability to live on site at Camp Kawartha for the duration of the summer
- Primary work period: June - August 2026

Benefits:

- Salary Range: Starting @ \$9000 for the summer of work
- Work and live in our beautiful outdoor camp setting.
- Join our tight knit, supportive camp community
- Opportunities for skills development and personal growth



Send your CV & cover letter to:
Email: gemma@campkawartha.ca

