Outdoor Education Intern Position

Position Type: Contract, Onsite living required

Working Hours: 40 hours per week. May be subject to weekend & evening hours as

required.

Salary: \$750 wkly. On site accommodation provided.

Qualifications:

• University Degree or College Diploma. Teaching degree an asset

- Standard First Aid/CPR
- Police check and vulnerable sector check.
- Level Two ACCT Challenge Course certification an asset or other Challenge Course experience/qualifications
- Interest and enthusiasm for the natural world and the environment. Some background in nature and environmental education, outdoor recreation.
- Current National Lifeguard (NLS) an asset
- Capable of bringing a special skill (music, drama, outdoor adventure, natural history)
- Passion and drive to learn how to teach in an engaging and professional manner
- Inspired to learn more about environmental education and sustainability
- Able to commit to a minimum of a 3 month contract possible extension

Purpose of the Position

- Assists in the delivery of high quality, curriculum linked outdoor day and evening programming to visiting schools.
- Ensures all applicable safety standards are met.
- Assists in the development of curricula, instructional aids, and appropriate teaching strategies.
- Acts as the overnight emergency contact staff person Mon-Thurs. Onsite accommodation provided.

Contract/Salaried Position:

40 hrs per week at a weekly salary \$750 with the opportunity to earn more by working weekends or evenings. Accommodation will be provided at no cost.

Duties & Responsibilities:

- Assists in the delivery of high quality, curriculum linked outdoor day and evening programming to visiting schools.
- Ensures all applicable safety standards are met.
- Assists in the development of curricula, instructional aids, and appropriate teaching strategies.
- Acts as the overnight emergency contact staff person. Onsite accommodation provided.
- Meal time supervision duties as scheduled by the Head of Outdoor Education.
- Assists in the development of appropriate, interactive displays.
- Responsible for ensuring the safety and adequacy of equipment and materials
- Assists in equipment storage, inventory and repairs, as required.
- Follows all requirements as outlined in the Outdoor Education Policy and Procedures Manual.

Knowledge & Skills

- Excellent knowledge of environmental and outdoor education in particular: natural history, leadership and outdoor recreation.
- Demonstrated excellence in teaching, particularly the implementation of experiential techniques
- Exhibits a high degree of initiative and self-direction; good analytical, organizational and high level of oral and written communication skills
- High level computer skills including word processing, graphic ability and data management
- Ability to work with tact and discretion, good public relation skills, good project management skills

- Demonstrated ability to instruct elementary and secondary students
- Creative, interactive style of teaching. Experience in utilizing experiential teaching strategies.
- Demonstrated ability to organize, problem solve and manage
- Exhibits a high degree of initiative and self-direction; good analytical, organizational and high level of oral and written communication skills
- An appreciation and understanding of the dynamics of a not-for-profit organization
- Appreciates and maintains the confidential nature of this position. Ability to work with tact, discretion and maintain a positive, cheerful attitude
- Experience working in a team setting

Application Deadline: August 12, 2025

Application Process: Send resume and cover letter to: Neil Fortin, Head of Outdoor Education, neil@campkawartha.ca and Jacob Rodenburg, Executive Director jrodenburg@campkawartha.ca

Thank you for your interest in Camp Kawartha. Only those selected for an interview will be contacted.

Camp Kawartha is committed to providing accommodations for persons with disabilities. The Camp will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Camp Kawartha is an equal opportunity employer. We celebrate the diversity of our camp community including differences in race, colour, religion, national or ethnic origin, gender, sexual orientation, and gender identity. We welcome candidates representing such diversity.