

Camp Kawartha's Code of Conduct (Environment Centre Location)

It is our commitment to provide a rich and wonderful camping experience for all students. To assist us in offering the best camp experience we possibly can, please review our student code of conduct (see below). We want to create a safe and nurturing environment for everyone!

Generally, these rules fall under what we refer to as the three “R’s”

- **Respect yourself.** Students are expected, in accordance with their age, to take appropriate care of themselves (personal hygiene, respectful eating habits, drinking water, getting sufficient sleep, dressing warmly and appropriately).
- **Respect the environment.** The Camp Kawartha Environment Centre is located on the beautiful lands of the Trent University Wildlife Sanctuary within the Treaty & Traditional Territory of Michi Saagig Anishinaabeg and adjacent to neighbouring Nations. We want students to be stewards and caretakers of this landscape (including equipment & facilities) for other users of the area as well as for future generations.
- **Respect others.** We expect students to treat one another, as well as our staff and visitors with courtesy and respect.

If any student behaves in a way which compromises our ability to foster a sense of respect and preserve the dignity of every person at camp (students and staff alike), then it must be understood they will be dealt with as described below. There is a more rigorous set of policies and procedures dealing with staff conduct that parents can review upon request.

Any student who breaks any of the following rules will be sent home immediately. There will be NO refund or credit on fees.

- Smoking, vaping, alcohol, and illicit drugs are strictly prohibited at our programs. Students may not have any cigarettes, e-cigarette or other vaping devices, drugs, or alcoholic beverages in their possession.
- Weapons or any implement that our staff deem dangerous or potentially dangerous are strictly prohibited.

Any student that breaks any of the following rules MAY be sent home based on the seriousness of the situation. After discussion with the student and parents/guardian, the final decision will be made by the Environment Centre Manager. There will be NO refund or credit on fees. (Policies outlined below apply to conduct directed towards any community member (student peers, staff, or volunteers)).

- Inappropriate behaviour, such as bullying, teasing, harassment, swearing, acts of aggression, pranks, practical jokes or disrespect for other people, or the environment are not tolerated at Camp Kawartha. What may seem harmless to one person may have lasting emotional or physical consequences for others.
- Any act of discrimination or harassment based on age, physique, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed (Religion), disability, family status, gender, gender identity, gender expression, sexual orientation will not be tolerated.

- Any act of sexual harassment will not be tolerated.
- Ownership and use of cell phones by students at Camp Kawartha are restricted, except under special circumstances decided by our educators. For example, using iNaturalist or eBird applications.
- Stealing or borrowing other people's possessions without their consent will not be tolerated.
- Vandalizing or damage to Environment Centre property and equipment is a serious offense and will not be tolerated. This includes any damage to buildings, windows, screens, doors, washrooms, buildings, signs, program equipment, and the natural environment. Families will be held responsible for the cost of repair or replacement, including labour costs.
- Defacing Environment Centre property in any way is also considered a serious offense. Any graffiti including writing, drawing, carving, or painting names/pictures etc., on furniture, walls are all examples of this and will not be tolerated. Families will be held responsible for cleanup, repair, or replacement.
- Tampering with any safety devices including smoke alarms and fire extinguishers is a serious offence and will not be tolerated.
- Students must remain inside our designated boundary (this will be explained to students during their tour of our facilities).

Students must follow the instructions of Environment Centre staff. If any student behaves in a way which in the professional judgement of our staff comprises our staff's ability to teach in a safe manner, the following will take place:

- A **verbal warning** will be given to the student and clear directions will be issued on how to improve their behaviour.
- If the same set of behaviours continues, parents will be contacted. A meeting will be arranged and together **a plan will be developed** outlining what the student must do to improve their behaviour.
- If the behaviour continues and in the professional opinion of the Environment Centre Staff the student's conduct places the safety of themselves, our staff or other students in jeopardy, the **student will be asked to leave Camp Kawartha's programming.**