

Camp Kawartha's Camper Code of Conduct

It is our commitment to provide a rich and wonderful camping experience for all campers. To assist us in offering the best camp experience we possibly can, please review our camper code of conduct (see below). We want to create a safe and nurturing environment for everyone!

Generally, these rules fall under what we refer to as the three "R's"

- **Respect yourself.** Campers are expected, in accordance with their age, to take appropriate care of themselves (personal hygiene, getting sufficient sleep, dressing appropriately for the weather and activity, drinking enough water throughout the day, wearing sunscreen)
- **Respect the environment.** Camp Kawartha has over 186 acres of beautiful habitat. We want campers to be caretakers of this area for future generations. Ways this can be accomplished is not damaging trees or vegetation, not injuring wildlife, using water wisely, and not littering.
- **Respect others.** We expect campers to treat one another, their counsellors, nurses, kitchen and support staff with courtesy and respect.

If any camper behaves in a way which compromises our ability to foster a sense of respect and preserve the dignity of every person at camp (campers and staff alike), then it must be understood they will be dealt with as described below. There is a more rigorous set of policies and procedures dealing with staff conduct that parents are able to review upon request.

Any camper that breaks any of the following in-house rules will be sent home immediately.

There will be NO refund or credit on camp fees.

- Smoking, vaping, alcohol, and illicit drugs are strictly prohibited at our camp. Campers may not have any cigarettes, e- cigarette, Juuls or other vaping devices, drugs or alcoholic beverages in their possession.
- Weapons or any implement that our staff deem dangerous or potentially dangerous are strictly prohibited.

Any camper that breaks any of the following in-house rules MAY be sent home based on the seriousness of the offense. After discussion with the camper and parents/guardians, the final decision will be made by the Summer Camp Director.

If a camper is sent home, there will be NO refund or credit on camp fees. Policies outlined below apply to conduct directed towards any community member (camper peers, staff, or volunteers).

- Inappropriate behaviour such as bullying, teasing, harassment, swearing, acts of aggression, pranks, violating personal space, practical jokes or disrespect for other people or the environment are not tolerated at Camp Kawartha. What may seem harmless to one individual may have lasting emotional or physical consequences for others.
- Any act of discrimination or harassment on the basis of:
 - Age, physique
 - Ancestry, colour, race
 - Citizenship
 - Ethnic origin
 - Place of origin
 - Creed (Religion)

- Disability
- Family status
- Gender, gender identity, gender expression
- Sexual orientation

Will not be tolerated.

- Any act of sexual harassment will not be tolerated.
- Camper sexual intimacy and romantic relationships are discouraged and against Camp Kawartha policies. We view camp attendance as a chance to form close friendships, not romantic relationships. If our counsellors are aware that a romantic or intimate relationship is developing between campers it is a chance to talk about feelings, boundaries, consent, and appropriate conduct.
- Ownership and use of cell phones by campers at camp is prohibited.
- Stealing or borrowing other people's possessions without their consent will not be tolerated.
- Vandalizing or damage to camp property and equipment is a serious offense and will not be tolerated. This includes any damage to cabins, bunks, window screens, doors, washrooms, classrooms, dining hall, any other buildings, signs, program equipment and including the natural environment. Families will be held responsible for the cost of repair or replacement, including labour costs.
- Defacing camp property in any way is also considered a serious offense. Any graffiti including writing, drawing, carving or painting names/pictures etc. on bunk beds, furniture, walls, cabins, or any other buildings are all examples of this and will not be tolerated. Families will be held responsible for the cost of repair or replacement, including labour costs.
- Tampering with any safety devices including smoke alarms and fire extinguishers is a serious offence and will not be tolerated.
- Campers must remain inside our designated boundary (this will be explained to campers during their tour of our facilities).
- Campers may not visit each other's cabins during the day or evening (this is to ensure security and that campers will be supervised at all times).
- Campers must stay in their cabins after "lights out" at night, except if a washroom trip is necessary. If so, campers must alert their counsellor and younger campers may visit the washroom with a buddy.