



# Camp Kawartha

Outdoor Education Centre ○ Environment Centre ○ Summer Camp

Main Office: 1010 Birchview Road, Douro-Dummer, ON

Phone: 705-652-3860 Website: [www.campkawartha.ca](http://www.campkawartha.ca)

## Senior Canoe Tripper

**Reports To/Supervised by:** Tripping Director, Assistant Summer Camp Director, Summer Camp Director

**Job Type & Contract Length:** Full time, Seasonal – 9.5 weeks  
(Wednesday June 17, 2026 – Saturday, August 22, 2026)

**Starting Rate:** \$5000 (room and board included)

**Position Summary:** As one of the primary stewards for the tripping department, the Senior Canoe Tripper focuses on leading safe trips that encourage campers to push themselves outside of their comfort zones and nurtures a curiosity of the natural world. Responsible for packing, preparing the campers, and take down from the trip, seniors trippers work to create a tripping department that is well organized and cared for, while encouraging campers and staff alike to get involved with tripping.

### Key Responsibilities:

- Leads canoe trips as assigned by the Tripping Director. Ensures the safety and wellbeing of all staff and campers while out on trips and maintains compliance with Camp Kawartha tripping policy.
- On Trip Responsibilities include:
  - Navigating and guiding the group throughout the day, including route-finding, pacing, and keeping the group together.
  - Facilitating smooth portages, setting clear expectations and supporting campers to move efficiently and safely along the paths.
  - Leading site set-up and take-down, ensuring campers understand roles and that they are practicing “Leave no trace” camping.
  - Leading cooking and kitchen routines, including safe food handling, and maintaining hygiene standards.
  - Supervising campers throughout the trip, supporting wellbeing, and clear behavioural expectations.
  - Providing first aid as required, including medication administration in accordance with camp protocols and documentation.
  - Communicating and completing check-ins with the Trip Designate at camp
- Packs and prepares for assigned trips, including facilitating canoe-over-canoe rescues, pre-trip nurse checks, packing of camper personal belongings, and packing of all



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equipment and food. Unpacks when returning from trip, including washing dishes, airing out equipment, making notes of any necessary repairs, and putting all equipment away properly.

- Supports the Tripping Director in taking inventory and checking the condition of tripping equipment during pre-camp and end of season. Supports the organization and maintenance of the tripping shed and kitchen throughout the summer.
- Takes on a leadership role within the Tripping team, including monitoring equipment condition and inventory, providing guidance and support to other Trippers and staff going out on trips, and modelling a positive and safe approach to canoe trips. Supports packing, sendoff, and unpacking trips led by other Trippers.
- Takes on additional responsibilities as needed to support the team and ensure a positive camp experience.

## Job Requirements:

- Standard First Aid with CPR-C (required)
- Police Record Check / Vulnerable Sector Check (required for ages 18+)
- Current National Lifeguard (NL) (required)
- Wilderness Advanced First Aid (WAFA) or Wilderness First Responder (WFR) (required or willing to obtain)
- Experience and/or strong interest in working with children and youth
- Experience leading canoe trips and managing
- Strong communication and interpersonal skills and the ability to work well in a team environment
- Genuine love of the outdoors, with a desire to inspire curiosity and respect for nature in children.
- Enthusiasm, reliability, and a positive attitude, with a genuine love of the outdoors and learning
- Demonstrates kindness, empathy, patience and respect in working with campers and colleagues
- Ability to meet the physical, emotional, and scheduling demands of working in an overnight camp environment

## Equity, Inclusion and Accessibility



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Camp Kawartha is committed to fostering a safe, welcoming, and inclusive community for all. We support applicants and staff with disabilities throughout the recruitment and employment process and, upon request, will work with individuals to identify reasonable accommodations that maintain camper safety and program quality.

Camp Kawartha is an equal opportunity employer and values the diversity of our community, including differences in race, colour, religion, national or ethnic origin, gender, sexual orientation, and gender identity. We welcome and encourage applications from candidates with diverse backgrounds, identities, and lived experiences who share our commitment to inclusion and stewardship.